

# HOLYROOD ACADEMY

# **UNIFORM POLICY**

APPROVED: July 2022 REVIEW: July 2024

# This Academy is committed to safeguarding and promoting the welfare of children and young people and expects <u>all</u> staff and volunteers to share this commitment.

#### Introduction:

At Holyrood Academy, the student uniform represents the aspirational and successful professional environment that the school is. It is important that the students at Holyrood Academy learn how to dress professionally and stick to a dress code, so that they can be truly successful when they leave us and progress into the workplace. Our uniform policy reflects the high expectations of the Academy in terms of behaviour, pride in the school and the role of all students to represent the school positively, including on the way to and from school. This policy has been agreed in consultation with all stakeholders in the school community and as such, it will be enforced consistently and adhered to rigidly.

#### Rationale:

- Adhering to a dress code reflects professionalism, shows care and reflects pride in being part of the school.
- All students must dress in a way that models the three concepts above: professionalism, showing care and being proud.
- Our choices around skirts in particular have been made to ensure appropriate standards of professional dress.
- The school uniform at Holyrood has been designed to be affordable for all families.
- The school uniform at Holyrood has been designed to be gender neutral.
- The images included in this policy are provided as a guide to what are acceptable uniform choices/purchases, and what are not.



#### **Uniform Expectations:**

The Holyrood Academy uniform and PE kit have been designed with smart appearance and affordability in mind. Where possible, Academy logos are kept to a minimum so that items of uniform can be purchased from local suppliers, including supermarkets.

At all times, the Academy has taken into account the DfE guidance on school uniform cost when making decisions about future school uniform at Holyrood. This guidance can be found here:

https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-sch

#### **Uniform expectations:**

All students must wear the following uniform items to school at all times:

- Holyrood Academy blazer with embroidered logo. This is available from Barrons of Chard.
- Plain black tailored trousers / plain black tailored skirt. Trousers must not be leggings, legging-style, skinny-fit or any style of jeans. Skirts must be no more than 3" (7.5cm) above the knee and must not be made of stretchy or T-shirt material.
- Holyrood Academy tie. This is available from Barrons of Chard.
- **Plain white collared formal shirt**. This can be a cotton blouse or shirt with any sleeve length.
- Plain black, flat, closed toe shoes shoes must be plain black all over and must be closed toe. School shoes must not be boots or heels, but can be made of any material. For avoidance of doubt, plain black means that they are fully black and have no colour on them at all, including coloured labels, coloured logos or coloured soles.
- All socks must be black.
- All **tights** must be black.

The image shows appropriate length of school skirts:



The following images show what are appropriate shoes for school because they are plain black all over are closed toe and are not boots or heels:



The following shoes are not acceptable for school:

















The following items of uniform are optional:

• Plain black tailored shorts can be worn in place of trousers at any time in the school year. The length of shorts must be no more than 3" (7.5cm) above the knee, they must not be skinny fit and they must be made of black school trouser material.



• Holyrood Academy jumper with embroidered logo can be worn underneath but not instead of a blazer and can be purchased from Barrons of Chard. As an alternative, students can wear a plain black wool or wool-style v-neck jumper with no logos. Again, this must be worn underneath and not instead of the school blazer. It must be plain black, with no colour or logos.



• **Outdoor coats** may be worn over **but not instead** of blazers. Outdoor coats can be any colour and can be sweatshirt material, as long as they zip up the front. PE sweatshirts/hoodies may be worn as part of PE kit only.

#### PE KIT

# COMPULSORY PE KIT

### Holyrood logo PE T-shirt \*

# Plain black shorts (mid-thigh in length)

Shorts can have a small logo but must not have stripes or multiple colours.

Holyrood socks \*

Trainers

# Optional/recommended items of PE Kit

- Holyrood logo Multi Sports shirt \* (essential for team sports matches)
- Holyrood logo Quarter Zip or Full Zip long sleeved top \*
- Holyrood logo leggings or Holyrood logo jogging bottoms \*
- Plain black base layers
- Football/Rugby boots with studs
- Shin pads (essential for football/hockey matches)
- Gum shield (essential for hockey/rugby matches)

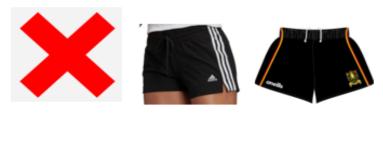
# \* Items only available from Barrons of Chard, Holyrood Street

The following images show the PE Uniform and specifically the appropriate length of school PE shorts:



The following PE shorts are acceptable because they are plain black, mid-thigh length and if they have a logo, it is small:





The following PE shorts **are not acceptable:** 



#### Jewellery

It is not appropriate to wear excessive jewellery to Holyrood Academy, as in many activities jewellery is a health hazard.

Students may however, wear the following items of jewellery:

- A single small stud or sleeper in the lobe of each ear.
- A single small nose stud in one nostril, which must be removed for PE and must not be a nose ring or a piercing in any other part of the nose.
- A simple discreet finger ring.
- A wrist watch.

Other rings, bracelets, necklaces or similar jewellery are not to be worn.

**Make-up** - any make-up worn must be discreet. Fake eyelashes, fake nails or nail varnish are not allowed.

Facial piercings - eyebrow, tongue, lip or face studs, rings or bars are not permitted.

Tattoos (real or fake) - are not appropriate in the Academy and are not allowed.

Hair colour must be natural and extreme haircuts are not acceptable.

Any member of staff can ask a student to abide by the Academy Dress Code.

Where a student does not follow the Academy Dress Code, the Academy reserves the right to withdraw the student from normal classes and in some circumstances a student may be sent home to correct their uniform or to change clothes. If a student defies the reasonable request of a senior member of staff to follow the uniform policy, the Academy reserves the right to follow its exclusions policy.

In all cases, the decisions of the Headteacher and members of the Senior Leadership Team are final.