



## COVID RESPONSE

While the COVID Holyrood response is a health matter per se, it is a matter of safety to all members of the Holyrood Community. We are delighted that we have been able to keep as many of our students in school as possible and that we have had so few cases of infection.

This has been down to whole school team work. Thank you to everybody for: staying in your bubble, wearing masks, cleaning down desks and workstations, enduring the fresh air with windows and doors being open, and for taking it all in your stride.

## SELF-INJURY TRAINING

Teaching and key pastoral staff took part in self-injury training delivered by the Children and Adolescent Mental Health Team Self Injury Project. We heard how self-injury is a symptom of wider mental health issues in a young person's life, and how we need to offer a listening ear as a first step to helping a young person back to recovery. We also heard how self esteem, friendship issues and body image can contribute significantly to a desire to self-injure, and how we can create a better working environment in school to support these needs.

## 2BU

In January, key staff and teachers had training around the mental health issues surrounding LGBTQ students. The training content covered language use, bullying concerns, mental health support and other support strategies that staff can use.

## TOPAZ

The Somerset police coordinator for TOPAZ joined our staff for the INSET day for update training on child exploitation. This covered what to look out for in a child and how to support a child suspected of being a victim of exploitation.

## DUTY COATS

Holyrood staff have become the Holyrood Red Coats! This has helped increase our visibility and improve our response to low level bullying at social times.

## BASE LINK

We have secured a BASE outreach worker to work in school to support students who may have experienced sexual trauma in their past. In addition key staff have also had training around how to deal with this and how best to support victims.

## LOCKDOWN PROCEDURE

Thanks to all staff and students who followed procedures to deliver an amazing, slick and efficient lockdown drill. We had an ex-firearms policeman on site to observe and he was very impressed by the effectiveness of this procedure.

## ANTI-BULLYING WEEK

Students received assemblies, took part in an interactive display and wore odd socks on Anti-Bullying Day to show their solidarity for victims and to show that we are all different and all equal. In addition to this, staff have had repeat training on how to respond and record bullying.

## KNOWLEDGE ORGANISER

All Holyrood staff and governors have been issued with the Holyrood Safeguarding Knowledge Organiser. This 12-page document has all of the basic information a member of staff needs in order to recognise and respond to safeguarding matters.... and they get tested on their knowledge on a half termly basis just as the students do.

## STUDENT VOICE

### - CONTEXTUAL SAFEGUARDING

Mrs Davison has met student groups from all year groups to find out where are the safe places in our school and where are the risky spots.

This will be shared with the wider staff and taken into consideration when planning duties and allocating spaces for students to socialise in.



## CHILD PROTECTION

Visitors must ensure that any information or issue relating to Child Protection is reported to the Academy. This includes students at risk of radicalisation or sexual exploitation.

If you have any safeguarding concerns about anybody in the Academy, please contact one of these members of staff.

## WELLBEING OFFICERS

Our wellbeing officers are: Mrs Akerman, who will be leading on mental wellbeing, Mrs Haynes leading on Safeguarding issues and Mrs Down as additional support for those children who are in receipt of free school meals. These staff will work closely with students, tutors, year leaders and parents to offer targeted support to those who need it.



## SECURITY & INFORMATION

All visitors must sign in at either the Lower Site or Upper Site Reception, depending on which member of staff or department they are visiting. Visitors will be issued with a visitors pass which must be worn at all times. The pass must be returned to the relevant Reception before leaving the premises. You must stay within the areas of the Academy to which your access has been authorised. If you wish to have a tour of the Academy please ask at Reception.

Please do not take photographs or recordings of students, or use your mobile phone during lessons or while working with students.

Please keep your belongings with you at all times.

### Fire & Evacuation

Upon hearing the fire alarm, which is a constant ringing bell, exit the building via the nearest fire exit. Make your way to the Turning Circle if you are on the Upper Site or the Playground on the Lower Site. Do not re-enter the building until advised to do so by a member of the Academy staff.

### Toilets

You are only permitted to use toilets designated as staff toilets. Please ask your host or Reception if you need directions.

### Smoking

Smoking is prohibited within the Academy site.